

**BNZ**

Powering Europe  
to a greener future

# **Health, Safety, Environment and Quality Policy**

The logo for BNZ, consisting of the letters 'BNZ' in a bold, black, sans-serif font. The letters are closely spaced and have a slight shadow effect, giving them a three-dimensional appearance. The 'B' and 'N' are connected at the top, and the 'Z' is positioned to the right of the 'N'.

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# Health, Safety, Environment and Quality Policy

## Contents

- 1. About BNZ .....4
- 2. HSEQ Principles .....5
- 3. Get in touch! .....7

Version	Issued	Next Review	Author	Reviewer	Approval
1.0	04/10/2022	04/10/2023	MG	PK	LS
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# 1. About BNZ

BNZ is an independent renewable energy power producer, with strong local expertise in Europe. The company is part of the portfolio under management by Glennmont Partners from Nuveen, one of Europe's largest renewable energy fund managers.

BNZ is managing the whole lifecycle of its plants from securing land and grid connections, through construction and continuing into operation. We have strong proven expertise and strive to work closely with local communities through development and into operations. Our professional team actively develops and manages a diverse pipeline of projects spread across Italy, Portugal and Spain.

The rationale for having a dedicated Health, Safety, Environment and Quality ("HSEQ") policy is that BNZ has accountability for the end-to-end activities occurring across our pipeline of projects and throughout the lifecycles of our individual projects. We believe that our responsibilities include managing long-term risks through active ownership practices that are sensitive to HSEQ considerations.

The scope of this policy covers all clean energy infrastructure that BNZ develops or manages. The objectives and values of our HSEQ policy are applicable throughout our development, management, and operational processes.



## 2. HSEQ Principles

The objective of this policy is to set transparent Health, Safety, Environment and Quality principles that drive project analysis, decision-making, and asset management processes, as well as to communicate and explain our HSEQ vision and approach to all our stakeholders.



BNZ considers customer satisfaction, the protection of occupational health and safety conditions at work, environmental excellence and quality considerations as fundamental values of its business strategy.

For this reason, the management establishes and promotes the following principles which are to be assumed and implemented by the management in each specific area with the support of all staff as a single team:

- Integrate quality, environmental, and occupational health and safety management into our business strategy, using these criteria in decision-making, ensuring that they are both a priority and a practice, and ensuring that they are appropriate to the context and purpose of our organisation.
- To comply with and maintain permanent control of compliance with legal requirements, commitments and customer requirements and expectations, as well as to respect ethics and values, also requiring this compliance from our suppliers and contractors.
- Provide the necessary means and resources so that all personnel can carry out their work with the desired levels of quality. Provide the necessary training for the efficient performance of their functions and raise awareness at all levels, establishing the appropriate channels of communication, participation, and consultation.
- To achieve customer satisfaction through the fulfilment of the contracted requirements, those necessary for the intended use and those established by the organisation as necessary, considering the execution within the agreed deadline, cost optimisation and the technical guarantee of the installations as key aspects in the management.
- Promote the use of renewable energies in society, as an element in the fight against climate change. To carry out our activities while protecting the environment, in accordance with the principles of safe and sustainable development and environmental risk management, implementing improvements to protect our facilities, their surroundings and biodiversity, as well as reducing the consumption of resources and raw materials, the generation of waste and emissions inherent to the activity. Fulfilling our commitment to pollution prevention.

- Encourage continuous improvement of asset lifecycle, operations and maintenance practices, minimising waste generation and enhancing the reuse and recycling of assets, as well as reducing greenhouse gas emissions.
- To achieve our objective of zero incidents and reduction of incidents, prioritising the health and safety conditions of our workforce, adopting the necessary preventive measures, and allocating the necessary resources, as well as integrating occupational health and safety into global management in such a way that all activities are considered from the perspective of preventing all types of accidents and protecting people in the workplace. In addition, we have emergency and contingency plans to control residual risks, minimising possible threats to the business and protecting our assets.
- Adequately manage the safety and health conditions under which activities are carried out in order to prevent harm and/or deterioration of health, as well as establish the means to control occupational safety and health risks, using as the hierarchy of controls the elimination of hazards; substitution with less hazardous materials, processes, operations or equipment; use of engineering controls; use of administrative controls; and provision of adequate collective protection and personal protective equipment.
- Encourage a participative atmosphere among staff, integrating them into the common goal and improving communications that facilitate teamwork, individual recognition, suggestions for improvement and employee consultation, inducing a responsible attitude through awareness raising and training.
- Follow the principles of safe and sustainable procurement, favouring the acquisition of products, goods and services that are safe, environmentally friendly and generated under socially fair conditions.
- To promote innovation and development, applying the cleanest, safest, most efficient, and economically viable solutions available in our facilities, systematising our processes, services, and methodologies.
- Actively communicate social and environmental performance and initiatives in the areas of sustainability and occupational health and safety.
- To persevere in the continuous improvement of the Integrated Management System, planning in the medium and long term the objectives that are the cause and effect of this. To train and promote the professional development of all the members of the organisation, encouraging their full participation in the company's objectives.





## 3. Get in touch!



### By electronic mail:

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### By postal mail:

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### For Compliance:

[compliance@bnz.energy](mailto:compliance@bnz.energy)

### For Media:

[media@bnz.energy](mailto:media@bnz.energy)

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